



UMKHANDLU
UMSHWATHI
MUNICIPALITY

**Date of Advertisement: 1 March 2026 on The Sunday Times &
on 5 March 2026 on The Witness**

uMshwathi Municipality with its legislative and administrative seat in New Hanover seeks the services of a suitably qualified and /or experienced person for the positions as advertised below

Appointment will be on a permanent based contract in terms of Section 56 and 57 of the Local Government: Municipal Systems Act, Act 32 of 2000, as amended, read together with the Local Government: Municipal Performance Regulations, 2006 and the Local Government: Municipal Finance Management Act: Municipal Regulations on Minimum Competency Levels of 2007. Successful candidates will therefore be required to sign an employment contract, performance agreement and disclosure of financial interest and shall be subject to security vetting.

**FINANCE SERVICES DEPARTMENT
JOB TITLE: CHIEF FINANCIAL OFFICER**

Notice No: P2025/26/040

PERMANENT

TOTAL REMUNERATION PACKAGE PER ANNUM (ALL INCLUSIVE)

Minimum: R 1 174 283 Lower: R 1 202 466 Midpoint: R1 231 325 Upper: R 1 260 877

Maximum: R 1 291 138

Key Requirements * A Bachelor Degree in Accounting / Finance / Economics or relevant NQF Level 7 qualification. * A minimum of five (5) years' experience at senior management level or five (5) years' experience at middle management level or the balanced combination of specified experience. *A proven record of accomplishment at a Management level in Local Government Finance. * Extensive and practical experience in the Local Government financial environment. * Demonstrate practical experience with the implementation of the Municipal Finance Management Act, Treasury Regulations, Supply Chain Management and other related legislation governing Local Government. * A qualification in the Certificate Programme in Management Development for Municipal Finance (CPMD/MFMP) or attaining the qualification within a reasonable timeframe in terms of Municipal Regulations on Minimum Competency Levels of 2007. * A valid code B driver's license.

Leading competencies * Strategic direction and leadership * People management * Program and project management * Financial management * Change leadership * Governance leadership:

Core Competencies * Strategic financial management * Operational financial management * Governance, ethics and values in financial management * Financial and performance reporting * Risk and change management * Project management * Legislation, policy and implementation * Stakeholder relations * Supply Chain Management * Audit and assurance * Revenue Enhancement * Revenue Collection * Asset Management.

Knowledge * Advanced knowledge and understanding of relevant policy and legislation.
* Advanced understanding of institutional governance systems and performance management.
* Advanced understanding of Council operations and delegation of powers. * Good governance.
* Audit and risk management establishment and functionality. *Budget and finance management.

* Ability to be an innovative and strategic leader.

Key Performance Areas * Reporting directly to the Accounting Officer, the incumbent shall be expected to:

* Ensure the implementation of General Accounting Practice (GRAP) Standards. * Provide strategic leadership in the Finance Services Department of the Municipality. * Develop and continuously evaluate short- and long-term strategic financial objectives and ensure that internal financial targets and budgets are fully consistent with the Municipality's IDP, SDBIP's and relevant agreements with other sectors of Government. * Ensure effective and efficient management and control of municipal bank accounts and investment of surplus funds. * Meet reporting requirements as required in terms of financial management legislation such as the MFMA, Treasury Regulations and the DORA. * Monitor financial risks and implement an anti-fraud and corruption strategy in collaboration with risk management. * Compile budget estimates, monthly forecasts, project planning and produce adjusted cash flows. * Participate during the preparation of the Municipality's IDP and SDBIP's to ensure effective and efficient performance. * Develop tools and systems to provide critical and operational information to the Management of the Municipality and make actionable recommendations on both strategy and operations. * Formulate creative solutions to enhance cost-effectiveness in the delivery of services and the administration of the Municipality. * Liaise with relevant role-players in the financial environment regarding transverse financial matters. * Manage all resources assigned to the incumbent and provide exemplary leadership toward a culture of Corporate Governance and Ethics. * Be responsible for Financial Performance Management Reporting, Municipal Supply Chain Management, Internal and External Audits and Accountability. * Assist the Accounting Officer with other roles and responsibilities delegated to the CFO position in terms of the relevant legislation. Effective staff utilisation of staff, labour relations and discipline.

Added Advantage: Registration with relevant Professional body

Applicants are required to submit a completed **APPLICATION FOR EMPLOYMENT FORM IN LINE WITH ANNEXURE C OF THE LOCAL GOVERNMENT: REGULATIONS ON APPOINTMENT AND CONDITIONS OF EMPLOYMENT OF SENIOR MANAGERS** (obtainable from the municipal website) and attach to it a comprehensive curriculum vitae and certified copies of relevant qualifications, registrations and Identity documents. Copies of certified copies will not be accepted.

Applications in sealed envelopes clearly marked for the attention of the Municipal Manager, Mr. RM Khanyile:

Application for a vacant post of **Chief Financial Officer**

uMshwathi Municipality

Private Bag x29

Wartburg, 3233

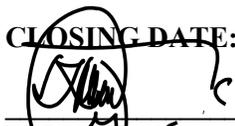
Properly addressed applications can also be hand delivered at Main Road, New Hanover (opposite the New Hanover SAPS).

Further information can be obtained from the Manager Human Resources, Ms A Mkhize on: (033) 816 6800.

Faxes, emails or late applications will not be accepted. Z83 forms will not be accepted, an application not made on the official application form as contemplated above will not be considered. If you are not contacted within 2 to 3 months after the closing date you should consider your application unsuccessful. Failure to comply with the above instructions will lead to your application being disqualified.

Canvassing of Councilors or officials will disqualify candidates. The Council subscribes to an Employment Equity Act, which is non-discriminatory and based on merit. **Women and persons living with disabilities are encouraged to put forward their applications for this position.**

CLOSING DATE: FRIDAY, 27 MARCH 2026



RM Khanyile

Municipal Manager